

	Group		Company	
	2017	2016	2017	2016
Wages, salaries and related expenses	254,798	244,121	46,237	44,334
Social security costs	24,219	24,198	9,223	8,890
Fair value of share options granted to directors and employees (note 29)	1,433	1,620	974	1,376
Other post retirement and termination benefits - defined benefit plans (note 4, 6, 25)	14,033	10,349	4,475	1,665
<b>Total staff costs</b>	<b>294,483</b>	<b>280,288</b>	<b>60,909</b>	<b>56,265</b>

Group employees are employed on a full-time basis. The breakdown is as follows:

	Group		Company	
	2017	2016	2017	2016
Greece and Western Europe	1,157	1,185	811	842
North America	2,198	2,049	-	-
South Eastern Europe	1,253	1,282	-	-
Eastern Mediterranean	824	966	-	-
	<b>5,432</b>	<b>5,482</b>	<b>811</b>	<b>842</b>