

A quantitative sensitivity analysis for significant assumptions is shown below:

(all amounts in Euro thousands)

Assumptions	Group		Company	
	1.0% increase	1.0% decrease	1.0% increase	1.0% decrease
Year ended 31 December 2017				
Impact on the net defined benefit obligation:				
Discount rate	-3,252	3,581	-1,556	1,844
Salary	2,163	-1,867	1,820	-1,566
Health care costs	91	-78	-	-
Impact on the current service costs:				
Discount rate	-61	61	-101	124
Salary	165	-136	130	-108
Healthcare costs	3	-3	-	-
Year ended 31 December 2016				
Impact on the net defined benefit obligation:				
Discount rate	-3,366	3,996	-1,557	1,845
Salary	2,171	-1,873	1,820	-1,567
Health care costs	111	-96	-	-
Impact on the current service costs:				
Discount rate	-30	35	-86	108
Salary	147	-122	113	-91
Healthcare costs	6	-5	-	-

The sensitivity analyses above have been determined based on a method that extrapolates the impact on net defined benefit obligation as a result of reasonable changes in key assumptions occurring at the end of the reporting period.

The following payments are expected payments to be made in the future years out of the defined benefit plan obligation (DBO):

	Group		Company	
	2017	2016	2017	2016
Not later than 1 years	3,403	2,821	1,940	1,428
Later than 1 years and not later than 5 years	6,856	7,441	1,659	1,868
Later than 5 years and not later than 10 years	11,334	11,767	4,422	4,777

	Group		Company	
	2017	2016	2017	2016
Beyond 10 years	31,177	33,521	11,496	11,145
Total expected payments	52,770	55,550	19,517	19,218

The components of actuarial losses that re-calculated and recognized immediately in the other comprehensive income for the years ended December 31, 2017 and 2016 are as follows:

	Group		Company	
	2017	2016	2017	2016
Due to experience	1,139	-619	589	41
Due to assumptions (financial)	132	2,635	-	2,026
Due to assumptions (demographic)	-76	-308	-	-
Re-measurement losses on DBO	1,195	1,708	589	2,067
Re-measurement gains on plan assets	-1,083	-230	-	-
Re-measurement losses for the period	112	1,478	589	2,067